

Being a Catalyst in Communities -

**The scientific facts about
the open source way**

**- Karsten 'quaid' Wade,
Sr. Community Gardener**



Who: @quaid

Fedora et al contributor

FOSS advocate for 10 years

Red Hat's community leadership team



Being a catalyst in communities

To be the catalyst in communities of customers, contributors, and partners creating better technology the open source way.



**An evolution of learning to be a better
catalyst:**

RHL => Fedora & RHEL

Fedora + SELinux = pain, gain

Virt dance: Xen, KVM, and libvirt



--- BEGIN IRC LOG ---

<rh_pr> We are announcing Red Hat Project! A community-based distribution!
<oss_crowd> rh_pr: Neat.
<rh_dev> rh_pr: Uh... I'm not ready.
* rh_pr is away: promoting rhel
<oss_crowd> rh_dev: what do we do?
<rh_dev> oss_crowd: I'm not sure.
<rh_legal> rh_dev: don't do anything until I say it's ok.
<oss_crowd> rh_dev: what can we do to help with Red Hat Project?
<rh_dev> oss_crowd: uh... file bugs and help test things.
<oss_crowd> rh_dev: didn't we always do that?
<rh_sales> hey, all, if you really want a stable system, don't use fedora project. It will eat your brane. Buy RHEL instead.
<rh_dev> rh_sales: stfu
--- rh_pr removes voice from rh_sales
<fedora_us> hey, all, check out our neat community-driven system for red hat development
<oss_crowd> fedora_us: ooooh!
<rh_pr> fedora_us: I like your name
--- fedora_rh joined the channel
<rh_legal> much better
<rh_pr> We are announcing Fedora Project! A community-driven distribution!
<oss_crowd> rh_pr: Neat!
* fedora_rh waves
<fedora_us> I'm not dead yet.
<fedora_rh> fedora_us: don't confuse things.
<fedora_us> fedora_rh: does this mean we're merging?
<fedora_rh> fedora_us: maybe
<rh_legal> fedora_rh: don't do anything until I say it's ok.
--- fedora_us joined #limbo



Below Stats are based on active hosts, not total hosts

Archs	OS	Runlevel	Language	Vendor	Model	RAM	Swap	CPU	Kernel	Form
Factor	Selinux	Filesystems								

SELinux Enabled

1	128515	65.3 %	
0	68170	34.7 %	

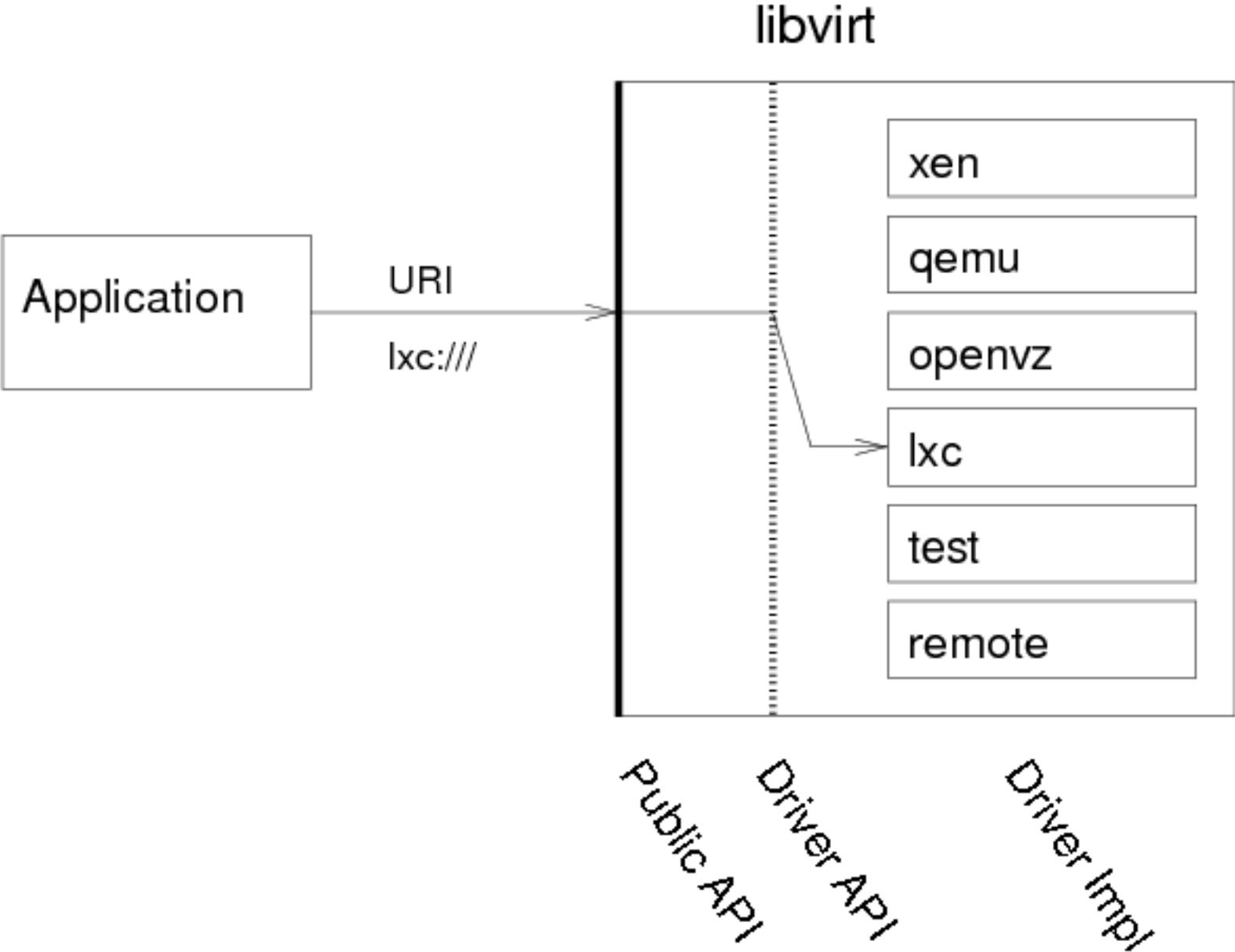
SELinux Enforce

Enforcing	108496	55.2 %	
Unknown	37719	19.2 %	
Not Installed	24952	12.7 %	
Disabled	11507	5.9 %	
Permissive	10623	5.4 %	
targeted	3385	1.7 %	
seedit	2	0.0 %	
mls	1	0.0 %	

SELinux Policy

targeted	167660	85.2 %	
-----------------	--------	---------------	--





Professors Open Source Summer Experience: POSSE

Being a catalyst in education



Professors Open Source Summer Experience: POSSE RDU 2009



From POSSE to Communities of Practice

Communities of practice are formed by people who engage in a process of collective learning in a shared domain of human endeavor: a tribe learning to survive, a band of artists seeking new forms of expression, a group of engineers working on similar problems, a clique of pupils defining their identity in the school, a network of surgeons exploring novel techniques, a gathering of first-time managers helping each other cope. In a nutshell: Communities of practice are groups of people who share a concern or a passion for something they do and learn how to do it better as they interact regularly.

- Wenger, McDermott, Snyder “Cultivating Communities of Practice”



Elements of a Communities of Practice

--

Domain (what)
Community (who)
Practice (how)



Principles of Communities of Practice

--

1. Design for evolution
2. Open a dialogue 'tween in/out
3. Invite different levels of participation
4. Develop public/private spaces
5. Focus on value
6. Combine familiarity & excitement
7. Create a rhythm for the community





CC BY SA 3.0 <http://www.flickr.com/photos/dhwright/4269290905/>



Free <3 Open <3 Free



The Open Source Way:

**Creating and nurturing
communities of contributors**

<http://www.TheOpenSourceWay.org/wiki>

<http://www.TheOpenSourceWay.org/book>



How does this matter to you?



How does this matter to you?



Questions?

Links:

<http://www.TheOpenSourceWay.org/wiki>

<http://TeachingOpenSource.org/POSSE>

<http://quaid.fedorapeople.org/presentations>



Being a Catalyst in Communities -

**The scientific facts about
the open source way**

**- Karsten 'quaid' Wade,
Sr. Community Gardener**

CC BY SA 3.0



Who: @quaid

Fedora et al contributor

FOSS advocate for 10 years

Red Hat's community leadership team

CC BY SA 3.0



Being a catalyst in communities

*To be the catalyst in communities of
customers, contributors, and partners
creating better technology
the open source way.*

CC BY SA 3.0



Not just gut instinct, an understanding of community processes informed by science.

Tom Sawyer & the barn raising.

**An evolution of learning to be a better
catalyst:**

RHL => Fedora & RHEL

Fedora + SELinux = pain, gain

Virt dance: Xen, KVM, and libvirt

CC BY SA 3.0



--- BEGIN IRC LOG ---

<https://lwn.net/Articles/83360/>

```
<rh_pr> We are announcing Red Hat Project! A community-based
distribution!
<oss_crowd> rh_pr: Neat.
<rh_dev> rh_pr: Uh... I'm not ready.
* rh_pr is away: promoting rhel
<oss_crowd> rh_dev: what do we do?
<rh_dev> oss_crowd: I'm not sure.
<rh_legal> rh_dev: don't do anything until I say it's ok.
<oss_crowd> rh_dev: what can we do to help with Red Hat Project?
<rh_dev> oss_crowd: uh... file bugs and help test things.
<oss_crowd> rh_dev: didn't we always do that?
<rh_sales> hey, all, if you really want a stable system, don't use
fedora project. It will eat your brane. Buy RHEL instead.
<rh_dev> rh_sales: stfu
--- rh_pr removes voice from rh_sales
<fedora_us> hey, all, check out our neat community-driven system for
red hat development
<oss_crowd> fedora_us: oooooh!
<rh_pr> fedora_us: I like your name
--- fedora_rh joined the channel
<rh_legal> much better
<rh_pr> We are announcing Fedora Project! A community-driven
distribution!
<oss_crowd> rh_pr: Neat!
* fedora_rh waves
<fedora_us> I'm not dead yet.
<fedora_rh> fedora_us: don't confuse things.
<fedora_us> fedora_rh: does this mean we're merging?
<fedora_rh> fedora_us: maybe
<rh_legal> fedora_rh: don't do anything until I say it's ok.
--- fedora_us joined #limbo
```

CC BY SA 3.0



Fedora => RHEL & lessons learned.

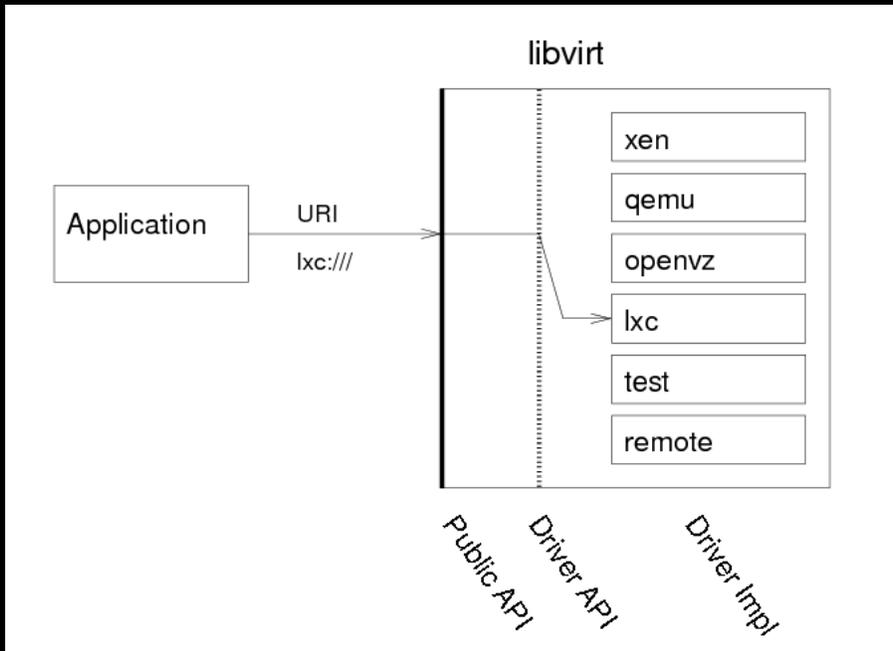
Below Stats are based on active hosts, not total hosts

Archs OS Runlevel Language Vendor Model RAM Swap CPU Kernel Form
Factor Selinux Filesystems

SELinux Enabled			
1	128515	65.3 %	<div style="width: 65.3%;"></div>
0	68170	34.7 %	<div style="width: 34.7%;"></div>
SELinux Enforce			
Enforcing	108496	55.2 %	<div style="width: 55.2%;"></div>
Unknown	37719	19.2 %	<div style="width: 19.2%;"></div>
Not Installed	24952	12.7 %	<div style="width: 12.7%;"></div>
Disabled	11507	5.9 %	<div style="width: 5.9%;"></div>
Permissive	10623	5.4 %	<div style="width: 5.4%;"></div>
targeted	3385	1.7 %	<div style="width: 1.7%;"></div>
seedit	2	0.0 %	<div style="width: 0.0%;"></div>
mls	1	0.0 %	<div style="width: 0.0%;"></div>
SELinux Policy			
targeted	167660	85.2 %	<div style="width: 85.2%;"></div>

CC BY SA 3.0





Professors Open Source Summer Experience: POSSE

Being a catalyst in education



CC BY SA 3.0



Focus on higher edu as a place to teach how to participate in open source, not just as a consumer.

Students are graduating without experience that FOSS gives.

Our team took observed, talked, and learned:

1. No single location for educators to discuss resources and processes.
2. Academic calendar is different from FOSS calendar.
3. Success formula: having the educator already a contributor.

TeachingOpenSource.org [Webpage] – a CoP that has helped in many cases, e.g. OSCON Edu track.

POSSE – taught by community & FOSS contributors; productively lost; [Pic]

Professors Open Source Summer Experience: POSSE RDU 2009



CC BY SA 3.0



Focus on higher edu as a place to teach how to participate in open source, not just as a consumer.

Students are graduating without experience that FOSS gives.

Our team took observed, talked, and learned:

1. No single location for educators to discuss resources and processes.
2. Academic calendar is different from FOSS calendar.
3. Success formula: having the educator already a contributor.

TeachingOpenSource.org [Webpage] – a CoP that has helped in many cases, e.g. OSCON Edu track.

POSSE – taught by community & FOSS contributors; productively lost; [Pic]

From POSSE to Communities of Practice

Communities of practice are formed by people who engage in a process of collective learning in a shared domain of human endeavor: a tribe learning to survive, a band of artists seeking new forms of expression, a group of engineers working on similar problems, a clique of pupils defining their identity in the school, a network of surgeons exploring novel techniques, a gathering of first-time managers helping each other cope. In a nutshell: Communities of practice are groups of people who share a concern or a passion for something they do and learn how to do it better as they interact regularly.

- Wenger, McDermott, Snyder "Cultivating Communities of Practice"

CC BY SA 3.0



Greg's moment with Matt Jadud and Cam Seay.

FOSS is a big Community of Practice.

CoP scientific discipline is a better measuring stick than downloads and mailing list size. The principles and elements are there or not, working or not.

Pattern Language influence – how humans build environments, from home to cities.

Elements of a Communities of Practice

--

Domain (what)
Community (who)
Practice (how)

CC BY SA 3.0



3 structural elements:

Domain – area of knowledge: skateboarding, hunting,
IP law

Community – set of people who care about the
domain: skateboarders, hunters, lawyers
- Don't judge by activities, silence, etc.

Practice -

Principles of Communities of Practice

--

1. Design for evolution
2. Open a dialogue 'tween in/out
3. Invite different levels of participation
4. Develop public/private spaces
5. Focus on value
6. Combine familiarity & excitement
7. Create a rhythm for the community

CC BY SA 3.0



7 principles:

Design for evolution – e.g. live spins

Open a dialog between inner and outer perspectives –
e.g. clique is expected, show how to talk
inward/outward

Invite different levels of participation – How to build
experts with LPP

Develop both public and private community spaces –
Makes the open, transparent work; brings in diff
introvert/extrovert styles, etc.

Focus on value – What get from them, what they get

Combine familiarity and excitement – Prince St. Boston

Create a rhythm for the community – Meetings,
releases, etc.



CC BY SA 3.0 <http://www.flickr.com/photos/dhwright/4269290905/>



Combine familiarity and excitement – Prince St. Boston
Create a rhythm for the community – Meetings,
releases, etc.

Free <3 Open <3 Free

CC BY SA 3.0



**The Open Source Way:
Creating and nurturing
communities of contributors**

<http://www.TheOpenSourceWay.org/wiki>

<http://www.TheOpenSourceWay.org/book>

CC BY SA 3.0



How does this matter to you?



CC BY SA 3.0
Image: exploratorium.edu



How does this matter to you?



CC BY SA 3.0
Image: exploratorium.edu



Scientific support via CoP and implementing TOSW and how it matters to you.

1. Individual trying to make headway adopting FOSS gains from the referenceability.
2. Helps you make a more compelling business case about using open source beyond low-cost. In addition, look at “The Open Source Triple Play.”
3. If your CoP intersects technically, this helps you make better open communities.
4. Handbook to help participate in open collaborations – good for learning, CV, personal networking.
5. Every time someone looks to FOSS for a model, this book helps them.

Questions?

Links:

<http://www.TheOpenSourceWay.org/wiki>

<http://TeachingOpenSource.org/POSSE>

<http://quaid.fedorapeople.org/presentations>

CC BY SA 3.0

